

STATUTES of the



§ 1 Name, headquarter and general information

- (1) Under the name WORKING TERRIER WORLD UNION (abbreviation and hereinafter: WTWU) there is an international association of national pedigree dog kennel clubs for terriers, taking into consideration the regulations of the Fédération Cynologique Internationale (hereinafter: FCI).
- (2) The association has the legal form of an ideal, non-profit association. Its registered office is Ilz (Austria); it is entered in the register of associations of the district authority for Hartberg-Fürstenfeld (Austria). All functions within the WTWU are held on a voluntary basis.
- (3) The financial year is the calendar year.
- (4) For reasons of better legibility, the simultaneous use of male and female forms of speech is avoided. All personal designations apply to all genders. In addition, the following terms within these statutes have the meaning given here:
 - a) In writing:
In writing or in text form (e.g. by post, email, fax, etc.).
 - b) International events:
International trials and dog sport events in the form of European Championships and World Championships

§ 2 Goals and Activities

- (1) The WTWU has set itself the goal of protecting the interests of all terrier breeds in dog sport at an international level; in this sense, it promotes performance and dog sports. Accordingly, the goals of the WTWU are:
 - a) Association of national pedigree dog kennel clubs for terriers under the guise of the FCI to promote performance and dog sports on an international level.
 - b) Cultivating a friendly and sporting attitude and relationships among members.
 - c) Promotion of performance breeding and dog sport for terrier breeds under the provisions of the FCI.
 - d) Implementation of international performance and dog sport events in the form of European Championships and World Championships as well as the awarding of the corresponding titles in the respective divisions.
- (2) The conclusion of a cooperation agreement with the FCI is aimed at.

§ 3 Means to achieve the association's goal

- (1) The WTWU, which under no circumstances aims to make a profit, achieves its goals determined in § 2 by:
- (2) Ideal means:
 - a) Establishment of expert commissions for the supervision of the special fields of utility dog sports (IGP, IGP-FH, etc.), obedience, agility and, if necessary, other sports approved by the FCI.

- b) Coordination of the organization of international events for terrier breeds in sports approved by the FCI (IGP, IGP-FH, obedience, agility, etc.).
 - c) Elaboration of the necessary regulations, in particular guidelines for holding international events in the various disciplines and the like.
- (3) Material means:
- a) Annual membership fees
 - b) Income from events
 - c) Subsidies, donations (without donation receipt), interest income, gifts and other grants

§ 4 Membership

- (1) All non-profit pedigree dog kennel clubs for terriers of all nations, whose cynological umbrella organization (umbrella organization of the country's cynological pedigree dog kennel clubs) is associated with the FCI, can become a member of the WTWU.
- (2) The application for membership must be submitted in writing to the WTWU office by the legally authorized representative of the respective association using the membership form.
- (3) The acceptance or rejection of the application for membership is made without restriction and at the discretion of the general meeting of delegates of the WTWU with a 2/3 majority. It is not obliged to justify its decision. After the application for membership has been received, the executive board of the WTWU has to publish the candidature to membership of associations on the WTWU homepage.
- (4) Several pedigree dog kennel clubs for terriers can be assimilated per country in accordance with § 4.1.
- (5) A new member acquires all rights and obligations at the time of assimilation by the general meeting of delegates of the WTWU, but is only entitled to vote and elect at the following general meeting of delegates.

§ 5 Termination of the Membership

- (1) The membership expires:
 - a) By voluntary resignation. A member can resign voluntarily at the end of the financial year. The withdrawal must be announced in writing to the WTWU office by September 30th at the latest and is only possible if the member has fulfilled all financial obligations towards the WTWU.
 - b) Automatically upon dissolution of the member's association.
 - c) Automatically as soon as the member is no longer a member of an umbrella organization belonging to the FCI, or if the umbrella organization of this country no longer is a member of the FCI.
 - d) Automatically, as soon as the member has ceased his association activities or no longer fulfills them.
 - e) If the member, despite a one-time written reminder, fails to pay its membership fees by March 30th of the respective year at the latest.
 - f) By exclusion. This can only take place on the basis of a resolution of the general meeting of delegates of the WTWU in the case of gross misconduct. Gross misconduct includes, for example, gross violations of FCI regulations, violations or undermining of the goals of the WTWU, gross violations of animal protection laws, etc. (this list is not exhaustive). The member can raise an objection against this resolution within one month after the written consignment, which will be finally decided at the next general meeting of delegates of the WTWU. Only a timely objection has a suspensive effect. Otherwise, the exclusion is final.
- (2) The member must be informed in writing of the termination of membership. With the termination of

membership, all membership rights end.

§ 6 Rights of Members

- (1) Each member who has orderly paid the membership fee due is entitled to send a maximum of two delegates to the general meeting of delegates of the WTWU, who combined execute the right of petition and the right to vote.
- (2) All members are entitled to file petitions to the general meeting of delegates of the WTWU through their legally authorized representatives.
- (3) Each member independently manages its own statutory agendas at national level and has no obligation to report to the WTWU on these national agendas.
- (4) Each member is entitled to file an application regarding the WTWU officials to be elected or to be by-elected (= nomination) through their legally authorized representative when a new election or by-election is held.
- (5) Members of the WTWU are entitled to send their national association members as starters to international events. Until the acceptance as a member of the WTWU has been confirmed by the general meeting of delegates of the WTWU according to § 4 paragraph 3, those starters are considered as guest starters according to the respective guidelines of the WTWU.
- (6) Furthermore, every member is entitled to all rights that are granted to the member based on these statutes, other regulations of the WTWU and the resolutions of the executive board and the general meeting of delegates of the WTWU.

§ 7 Obligations of the members

- (1) All members are obliged to pay the annual membership fee by the end of February.
- (2) The goals of the WTWU are to be promoted and represented.
- (3) The requirements of the statutes and the additional guidelines/regulations as well as resolutions of the executive board and the general meeting of delegates of the WTWU must be observed and recognized as legally binding. Deviations from this are not permitted without the special approval of the executive board of the WTWU.
- (4) The members undertake to provide the executive board of the WTWU with all information that is in the interest of the WTWU regarding their own association agendas. This applies in particular to information about the number of members, regulations relating to the WTWU, any special judges that may exist, etc. Information about financial matters and the like is not affected.
- (5) The number of members of the member association as of December 31st of the previous year must be reported to the WTWU office by all members by January 31st of the current year at the latest for the purpose of calculating the membership fee.
- (6) No later than 3 weeks before the general meeting of delegates of the WTWU, the WTWU must be informed by the legally authorized representatives of each member association of a maximum of two delegates, and their authorization to represent the member must be proven (e.g. by submitting the resolution on their nomination).
- (7) All members are obliged to keep their regulations in relation to the goals of the WTWU in accordance with the regulations and guidelines of the WTWU.

- (8) Upon admission to the WTWU, the members give their explicit consent to the automated data processing of all data provided or disclosed to the WTWU and, in accordance with the General Data Protection Regulation (GDPR), consent to the processing of the data to fulfill the tasks specified in these statutes (goals and activities) and to fulfill the legal obligations of WTWU.

All affected member associations are obliged, for their part, to inform their members of automated data processing in accordance with the GDPR and the respective national data protection law, to obtain consent for data collection from the persons concerned (members, association bodies, judges, event participants, etc.) and, as the persons responsible, to comply with and implement data protection regulations.

- (9) The members undertake to organize and carry out international events in their own country if allocated accordingly by vote of the general meeting of delegates of the WTWU.

§ 8 Membership Fee

- (1) The members pay an annual contribution to cover expenses, which amount is determined by the general meeting of delegates of the WTWU for the next calendar year. All details for calculating the amount of the membership fee are regulated in the WTWU scale of fees and expenses.

§ 9 Official bodies of the WTWU

- (1) The bodies of the WTWU are:
 - a) General meeting of delegates (GMD)
 - b) Executive board
 - c) Auditor
 - d) Arbitration

§ 10 The general meeting of delegates (GMD)

- (1) The supreme body of the WTWU is the general meeting of delegates of the WTWU (hereinafter referred to as GMD), which is convened and chaired by the chairman of the WTWU. If he is unable to do so, the deputy chairman of the WTWU takes over this task. If this is also prevented, the WTWU office chairs the meeting. The GMD makes the final decision on all questions. It can meet as an ordinary or extraordinary GMD. An ordinary GMD has to take place every year in the first half of the year.
- (2) Generally, the meeting takes place in person. But if required, by resolution of the WTWU executive board it can also be held in digital form (e.g. via video/telephone conference, web conference, via Skype, Microsoft Teams, etc.) which, generally, allows every delegate to participate.
- (3) The invitation with date, place and agenda will be announced to the members at least 6 weeks before the GMD by publication on the WTWU homepage. Nominations and applications must be submitted in writing to the WTWU office by the legally authorized representative of the member association no later than 4 weeks before the GMD. The office of the WTWU must confirm receipt in writing, review the applications immediately, provide clarification in the event of ambiguities and then immediately inform the WTWU executive board in writing.
- (4) The GMD consists of the delegates of the members that are entitled to vote. Each member can be represented by a delegation of a maximum of two delegates, but only one vote can be cast per member association. The delegates are to be named and announced by the legally authorized representative of the respective member association.

Delegates must be members of the association they represent. In order to be able to make legally binding decisions for their association in the GMD, at least one of the delegates must be a member

of the executive board of this association. In any case, they must be qualified and competent members of the national association they represent and have their permanent residence in the country of that association. Since a GMD2 may be held in English due to the participation of international delegates, at least one delegate from the represented member should have appropriate English skills.

- (5) Executive board members and auditors of the WTWU generally attend the GMD in an advisory vote. Only those executive board members or auditors of the WTWU, who are also delegates of a member association, are fully entitled to vote. The executive board of the WTWU has the right to submit applications.
- (6) Voting rights only exist if the sending member has paid the membership fees for the current year.
- (7) A transfer of voting rights is not permitted.
- (8) The executive board of the WTWU is entitled to invite the department managers of the WTWU or other experts to the GMD in an advisory voice.
- (9) The GMD has a quorum as soon as the delegates of at least four members are present. If the WTWU consists of less than 10 members, the GMD has a quorum if at least 2 members are present. Elections and votes take place with a simple majority of the valid votes cast by the members present, unless the statutes stipulate otherwise noted. A 2/3 majority of the votes cast is required for amendment of the statutes. Abstentions will not be taken into account. In the event of a tie of votes, the WTWU chairman has the deciding vote. Voting takes place openly by a show of hands, unless the GMD decides on a different voting procedure during the meeting with a majority of 2/3 of the valid votes cast. In a digitally held GMD, the vote is cast either by a show of hands when using a video function, by a corresponding "raise hand function", an existing chat function, by speaking or in a comparable way.
- (10) All nominations for elections and motions received must be sent in writing to the delegates no later than 2 weeks before the GMD, who must immediately forward this information to the legally authorized representative of the national member association they represent.
- (11) All elections are based on written nominations submitted by the legally authorized representatives of the member associations in a timely manner. An election supervisor must be appointed for the election, who himself has no voting rights.
- (12) The election of the executive board of the WTWU takes place as a personality election, after which individual, specifically named persons are elected to a specific function. A nomination may only be voted on if it has been submitted in writing timely, contains the intended function and the written consent of the candidates. The candidates must also provide all contact details (name, address, telephone number, email) as well as a reference to their membership of a member association.
- (13) In elections, a candidate who receives more than half of the valid votes cast shall be deemed elected for a specific function. If none of the candidates obtains a majority, a run-off election is held between the candidates with the two highest number of votes. In the event of a tie of votes, the lot decides. The first thing to do is to vote on the WTWU executive board's proposals. If there is only one election proposal, the election supervisor must determine this and have it voted on. If this proposal does not find a majority, an extraordinary GMD with new elections is to be scheduled.
- (14) The dissolution of the WTWU is specifically regulated in § 21 of these statutes.
- (15) Protocols are to be generated for each GMD in German and English, which are to be signed by the chairman and the office of the WTWU and sent to the members in writing within 4 weeks after the

GMD.

§ 11 Extraordinary general meeting of delegates

- (1) By decision of the executive board of the WTWU, the ordinary GMD, at the request of the auditors of the WTWU according to § 17 paragraph 2, upon written application of at least 1/3 of the members to the executive board of the WTWU or if more than $\frac{3}{4}$ resign of the executive board of the WTWU according to § 14 paragraph 11, an extraordinary GMD has to be carried out. It must take place no later than four months after the application has been submitted at a location to be determined by the chairman of the WTWU or in digital form in accordance with § 10 paragraph 2.
- (2) All information on the procedure, application, elections and votes apply analogously to the ordinary GMD.

§ 12 Tasks of the general meeting of delegates

- (1) First of all, the number of delegates attendant and entitled to vote and the name of the member associations they represent must be determined. One voting card for voting will be issued for each member association at a face-to-face meeting.
- (2) The GMD is responsible for the following non-exhaustive enumeration of tasks:
 1. Approval of the protocol of the last GMD.
 2. Acceptance of the activity reports of the members of the executive board of the WTWU.
 3. Acceptance of the report of the auditors of the WTWU.
 4. Exoneration of the board and the auditors of the WTWU.
 5. Election of the executive board of the WTWU from among the members every 4 years. Re-election is permitted.
 6. Every 4 years, the department managers are elected from among the members. Re-election is permitted.
 7. If necessary, by-election of resigned officials or confirmation of cooptations that have taken place.
 8. Election of auditors every 4 years. Re-election is permitted.
 9. Election of the members of the arbitral tribunal every 4 years. Re-election is permitted.
 10. Resolution on the admission of new members.
 11. Determination of the membership fee for the following year.
 12. Decisions on guidelines/regulations developed or amended by the WTWU executive board for holding international events.
 13. Approval of the scale of fees and expenses of the WTWU prepared or amended by the WTWU executive board.
 14. Approval of further regulations or ordinances prepared or amended by the executive board of the WTWU.
 15. Approval of the activities of the department managers of the WTWU.
 16. Approval of any special regulations prepared by the department managers of the WTWU.
 17. Voting on applications from members and applications from the executive board of the WTWU that have been received timely.
 18. Allocation of international events for the following year.
 19. Resolution on possible awarding of titles in the course of international events.
 20. Determination of the amount of entry fees for international events.
 21. Deciding on objections from excluded members about their exclusion.
 22. Amendment of the Statutes.
 23. Miscellaneous.
 24. Dissolution of the WTWU.

§ 13 Expenses of the general meeting of delegates

- (1) The regulation of the assumption of costs with regard to the general meeting of delegates of the WTWU is made in the scale of fees and expenses of the WTWU.

§ 14 The executive board of the WTWU

- (1) The executive board consists of the following officials:
 - a) Chairman
 - b) Deputy chairman
 - c) Office
 - d) Financial manager
 - e) Performance advisor
 - f) If applicable (if required): dog sport advisor
- (2) The members of the WTWU executive board are elected to their function by the GMD according to the election proposal.
- (3) One and the same member of the WTWU executive board can hold several functions, but no more than a maximum of two functions. Combining the functions of the chairman and the financial manager as well as the office and the financial manager of the WTWU is not permitted.
- (5) All WTWU executive board members should be executive board members, or at least qualified and competent members with decision-making power in the association of the country in which they also have their regular residence. This association must be a member of the WTWU. Executive board members of the WTWU can also be delegates to the GMD.
- (6) All executive board members of the WTWU are obliged to regularly attend board meetings of the WTWU. These meetings take place as often as the interests of the WTWU require and can be held in the form of a personal meeting as well as by means of video conferences, telephone conferences or in a similar digital form, which generally enables every executive board member of the WTWU to participate. Members of the executive board of the WTWU who repeatedly fail to attend board meetings of the WTWU can be relieved of their function by a majority vote of the remaining executive board of the WTWU. As board meetings may be held in English due to international executive board members, each WTWU board member should have an appropriate level of English.
- (7) The board meetings are convened and chaired by the chairman of the WTWU. If he is unable to do so, the deputy chairman takes over this task. If this is also prevented, the office of the WTWU chairs the meeting. The invitation to a meeting must be in sufficient time so that all executive board members of the WTWU can participate in the planned form (e.g. in person, by telephone, digitally, in writing).
- (8) The executive board of the WTWU has a quorum if all board members have been invited and at least 50% of the members are present. The negotiations of the executive board of the WTWU are fundamentally confidential. Decisions will be published if of general interest or necessary.
- (9) The executive board of the WTWU passes its resolutions with a simple majority of the votes cast by the executive board members present. In the event of a tie of votes, the vote of the chairman of the WTWU or his deputy decides.
- (10) The executive board of the WTWU is entitled to pass resolutions by voting in writing (= circular resolution procedure). If such a resolution is passed, the members of the executive board must be given a deadline for feedback. The majority of the votes received within the set period decides.
- (11) A member of the executive board of the WTWU can resign from its position at any time by notifying

the chairman or the office of the WTWU in writing. The remaining executive board of the WTWU is entitled to coopt another eligible person to the executive board. The cooptation must be confirmed by the next GMD. This also applies in the case of the supersession of a member of the WTWU executive board in accordance with § 14, paragraph 6.

Between two GMDs, new functionaries may be coopted for a maximum of $\frac{3}{4}$ of the executive board members of the WTWU. If more than $\frac{3}{4}$ of the board members of the WTWU resign, an extraordinary GMD to re-elect the executive board of the WTWU is to be scheduled.

- (12) Protocols of each board meeting are to be prepared in German and English, which are to be sent to the members of the WTWU executive board within 4 weeks after the board meeting.
- (13) All executive board members of the WTWU carry out their function on an honorary basis. Any reimbursement of costs or expenses is regulated in the WTWU's scale of fees and expenses.

§ 15 Tasks of the board:

- (1) All matters and ongoing business of the WTWU that are not expressly reserved for handling by the GMD, other organs or facilities of the WTWU fall under the responsibility of the executive board of the WTWU. These include in particular, but not exclusively:
 - a) the execution of the resolutions of the GMD and the executive board of the WTWU;
 - b) the administration of the assets of the WTWU;
 - c) scheduling and preparing the GMD and the board meetings of the WTWU;
 - d) management of day-to-day business, whereby the office can be authorized to do so;
 - e) the development and amendment of the necessary regulations/guidelines and ordinances;
 - f) if necessary, the development of a budget plan for the following year;
 - g) the announcement of WTWU events;
 - h) monitoring the compliance with the applicable regulations at WTWU events.

§ 16 Obligations of the members of the board

- (1) The Chairman of the WTWU:
 - a) assumes the legal representation of the WTWU internally and externally;
 - b) leads and monitors the entire management and the work of the executive board of the WTWU;
 - c) convenes and chairs board meetings of the WTWU and GMDs;
 - d) prepares the annual report for the previous year for the annual GMD;

In urgent cases, the chairman of the WTWU is authorized to make decisions alone that fall within the competence of the organs. These must be submitted immediately in writing to the organs concerned for subsequent approval.

- (2) The deputy chairman of the WTWU takes over the agenda of the chairman if he or she is unable to attend or is absent.
- (3) The office of the WTWU:
 - a) is responsible for the day-to-day business and the general organization in agreement with the chairman of the WTWU;
 - b) draws up all the protocols and deals with the correspondence, whereby all documents that are compulsive to the WTWU, as far as they do not concern financial matters, must bear the signature of the chairman as well as his own;
 - c) carries out the resolutions of the executive board of the WTWU and the GMD and keeps them on record;
 - d) prepares a report on his activities for submission to the GMD.
- (4) The financial manager of the WTWU:

- a) monitors all financial and economic affairs of WTWU and implements decisions in these areas;
- b) prepares a report on his activities for submission to the GMD.

All documents relating to money or property matters must bear the chairman's signature as well as his own.

- (5) The performance advisor of the WTWU:
 - a) monitors all sporting activities and observes developments in performance proceedings;
 - b) can provide himself with department managers and entrust them with tasks;
 - c) ensures compliance with the regulations and rules/guidelines at WTWU events or delegates this to the responsible department manager;
 - d) decides together with the organizing member of the international events on the nature and extent of the event as well as the choice of judges or consults the responsible department manager.
- (6) WTWU dog sports advisor:
In future expansion of the sports offered by the WTWU, a WTWU dog sports advisor can be employed in addition to the WTWU performance advisor. He takes on the same tasks as the performance advisor for the field of activity assigned to him.

§ 17 Auditors

- (1) Every 4 years, two auditors are elected by the GMD from among the members of all member associations. They must not belong to the executive board of the WTWU. They check the performance of money and assets as well as the balance of accounts of the WTWU, report to the executive board of the WTWU and the GMD, and propose a vote of thanks to the GMD.
- (2) If they determine that the executive board of the WTWU persistently and seriously fails to comply with the accountability incumbent on it, without there being any expectation that remedial action will be taken in the foreseeable future, the auditors of the WTWU can demand the convening of an extraordinary GMD from the executive board of the WTWU or convene one themselves.

§ 18 Other institutions of the WTWU

- (1) The following departments, which are defined by the executive board of the WTWU, belong to the other institutions of the WTWU:
 - a) Department for utility dogs (IGP, IGP-FH, etc.)
 - b) Department for obedience
 - c) Department for agility
 - d) If necessary, departments for other dog sports of the FCI
- (2) As advisory and supportive institutions, the departments are responsible to the executive board of the WTWU, in particular to the performance advisor (or possibly the dog sport advisor), advise them on technical matters and take on tasks in the sporting area of the respective division. The executive board of the WTWU determines the area of responsibility of the departments.
- (3) Each department consists of a knowledgeable and competent department manager, who can be assigned a deputy if necessary. Candidates must be members of a national member association. The candidates can also belong to the executive board of the WTWU or be delegates to the GMD. Due to their work and the communication with member representatives from different countries, department managers should have an appropriate knowledge of English.
- (4) The candidate is proposed by the legally authorized representative of the national member association of which the candidate is a member. Both the department manager and his deputy, if any, are elected by the GMD for a 4-year term of office. Re-election is possible. If a member of a

department drops out for whatever reason, the executive board of the WTWU coopts a replacement, who must be confirmed by the next GMD.

- (5) The department managers must keep the WTWU performance advisor (or possibly the dog sport advisor) up to date on all necessary matters in an appropriate way (in person, in writing or by telephone) and follow his instructions. If necessary, they take part in board meetings and GMDs in an advisory vote.
- (6) All department managers of the WTWU carry out their function on an honorary basis. Any reimbursement of costs or expenses is regulated in the WTWU's scale of fees and expenses.

§ 19 Additional guidelines/regulations and ordinances

- (1) The executive board of the WTWU has the right to develop its own guidelines/regulations or ordinances to regulate various matters. This applies in particular (but not exclusively) to the guidelines for holding international events in the individual divisions or, for example, guidelines for management, the area of activity of the departments or a scale of fees and expenses.
- (2) New guidelines/regulations or ordinances or changes to them generally require the approval of the GMD in order to be effective.
- (3) In urgent matters, the executive board of the WTWU is entitled to develop and pass guidelines/regulations or ordinances between two GMDs, which are immediately binding for the members of the WTWU. These guidelines/regulations or ordinances must be approved by the next GMD to become effective.
- (4) Approved guidelines/regulations or ordinances will be brought to the attention of the members immediately in writing if this is necessary. In addition, they are also published on the WTWU homepage.

§ 20 Arbitral tribunal

- (1) An arbitral tribunal is called upon to settle disputes arising from the association relationship (e.g. between members of the WTWU or between a member and the executive board of the WTWU) as an arbitration institution in accordance with the associations law, provided that the interests of the WTWU are directly concerned.
- (2) Decisions of the arbitral tribunal of the WTWU are final within the association. An internal appeal against the decision of the arbitral tribunal is inadmissible. By joining the WTWU, every member who makes use of the WTWU's arbitral tribunal automatically submits to its decision.
- (3) The arbitral tribunal of the WTWU consists of three arbitrators, who are elected by the GMD of the WTWU for a period of 4 years. In the event of a drop out of an arbitrator, a replacement can be co-opted by the executive board of the WTWU, which must be confirmed in the next GMD of the WTWU. The members of the arbitral tribunal of the WTWU must be members of a national member association of the WTWU and must not hold any other function within the WTWU. Care must be taken to ensure that referees are as suitable persons as possible for this function. Due to their work and the communication with member representatives from different countries, arbitrators should have an appropriate knowledge of English.
- (4) Each member of the WTWU is entitled to submit a written application for the convening of the arbitral tribunal, stating the opposing party, written evidence, witnesses and other documents, to the WTWU office, which has to notify the opposing party immediately, but no later than within 14 days. The arbitral tribunal is to be convened immediately after receipt of the written request and meets without unnecessary delay, at least within 4 weeks.

- (5) All violations of the statutes or other guidelines/regulations or ordinances of the WTWU can be the subject of an application for the convening of the arbitral tribunal of the WTWU. It must be submitted no later than 6 months after the violation or its knowledge by the applicant.
- (6) The arbitral tribunal of the WTWU has a quorum if all arbitrators are present. The members of the arbitral tribunal of the WTWU elect a chairman from among themselves for each case. The arbitral tribunal of the WTWU is not bound by instructions and decides with a simple majority of votes to the best of its knowledge and belief. Abstention from voting is not permitted.
- (7) The negotiations of the arbitral tribunal of the WTWU can be held both in the form of a personal meeting and by way of video conferences, telephone conferences, circular resolutions or in a similar form. The members of the arbitral tribunal of the WTWU have to view and consider all submitted documents, hear both parties and named witnesses and, if necessary, obtain further information in order to make a decision.
- (8) Protocols must be kept of the WTWU arbitration proceedings, which must be signed by all members of the WTWU arbitration tribunal and sent to the WTWU office. The decision of the arbitral tribunal of the WTWU is to be dealt with in the next executive board meeting of the WTWU, at the latest within 4 weeks. After that, both parties are to be informed immediately by the office of the WTWU, including the protocol of the arbitral tribunal of the WTWU, about the decision.
- (9) The work of the members of the arbitral tribunal is honorary and confidential. Any reimbursement of expenses or expenses as well as the regulation of the assumption of costs for the procedure are regulated in the WTWU's scale of fees and expenses.

§ 21 Dissolution of the WTWU

- (1) The dissolution of the WTWU requires the approval of a qualified majority of $\frac{3}{4}$ of the valid votes cast by the members present, whereby at least $\frac{2}{3}$ of the members must be represented in the GMD. If at least $\frac{2}{3}$ of the members are not represented in the GMD, the dissolution can only be finally decided if the legally authorized representatives of at least $\frac{2}{3}$ of the members subsequently agree to the dissolution in writing.

Existing net surpluses are distributed among the member associations that belonged to the WTWU at the time of its dissolution, pro rata of the expenses paid, insofar as they have met their contribution obligations.

Status as at 01.09.2022